

CREATING HOPE & *Restoring Lives*



**60 YEARS
OF IMPACT**

20 ANNUAL IMPACT
25 REPORT



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MISSION, VISION, & VALUES

Mission – Our mission defines us!

Kitsap Community Resources is committed to creating hope and opportunity for Kitsap County residents by providing resources that promote self-sufficiency and stability.

Vision – Our vision inspires us!

We envision a community in which everyone has the opportunity to thrive.

Core Values – Our core values unite and guide us!

We value integrity, equity, compassion, excellence, diversity, collaboration, and teamwork. These values are a part of everything we do.

KCR employs a team of more than 150 dedicated professionals who work every day to strengthen Kitsap County by connecting individuals and families with the resources and opportunities they need to thrive.



OUR *locations*



**2819 Kitsap Place
Silverdale, WA 98383**



**845 8th Street
Bremerton, WA 98337**



**1201 Park Ave
Bremerton, WA 98337**



**3200 SE Rainshadow Ct
Port Orchard, WA 98366**



**Poulsbo (Fishline location)
19705 Viking Ave NW,
Poulsbo, WA 98370**

*KCR services are delivered onsite
through a community partnership.*

Poulsbo

Silverdale

Bremerton

Port Orchard

YEAR IN *Review* 2025

Kitsap Community Resources' impact across Kitsap County for 2025.

30,000+

people received help within Kitsap County



210 veterans

received help with veteran support services



30 caregivers

received help through our Kinship program



8,783 households

were helped through our Energy & Weatherization programs



2,300 children

received Christmas gifts through our Christmas Angel program



796 people

were supported through our Employment & Training Department



3,663 families

received help every month through our Woman, Infants & Children's program



19 youth

were mentored through our Empowering Youth Mentor program



288 children

were part of our Head Start programs



75,000 meals

were served in the community through our Food Services department



1,089+ people

obtained shelter referrals; safe shelter; transitional housing; avoided eviction or foreclosure



500+ people

donated to support Kitsap Community Resources programs

LETTER FROM THE EXECUTIVE DIRECTOR & The Board President



Dear Friends,

This year, Kitsap Community Resources proudly celebrates 60 years of serving Kitsap County. Founded in 1965 as part of President Lyndon B. Johnson's War on Poverty, KCR is one of more than 1,000 Community Action Agencies across the country and one of 30 serving communities throughout Washington State.

For six decades, we have remained committed to creating hope and opportunity by helping individuals and families achieve stability, self-sufficiency, and brighter futures. We're here not just in times of crisis, but to help build lasting stability and self-sufficiency.

Today, KCR provides a broad network of services that supports our community through every stage of life, from early learning and nutrition to housing assistance, energy services, employment, financial education, and entrepreneurship. Guided by the insights of our 2023 Community Needs Assessment and our Strategic Planning, we continue to strengthen our programs, build meaningful partnerships, and adapt to the evolving needs of Kitsap County so that everyone has the opportunity to thrive.

At the core of our work is a belief in people, their resilience, potential, and right to thrive. Thank you for being part of this journey. Whether you're a donor, partner, volunteer, or community member, your support makes everything we do possible. We're proud of what we've built together and excited for what comes next.

Thank You

Anthony Ives
KCR Executive Director



Dear Kitsap Community,

With 2025 behind us, I've been reflecting on the positive impact KCR has had throughout our community.

This past year, KCR was able to support even more individuals and families, thanks to the dedication of its staff and the strength of community partnerships. Once again, our community came forward with such a willingness to help the Christmas Angel program which touched so many families to provide a wonderful Christmas. We also continued the free tax veteran support, and housing help, so many lives were touched.

We celebrated the completion of the new affordable housing complex in Bremerton, with the Suquamish Tribe, coming to name and bless the buildings.

KCR continues to offer a wide range of essential services—from family-centered preschool and home visitation to job training and employment support. These programs change lives, and they exist because of a shared commitment to lifting our neighbors to realize their full potential.

It's inspiring to see what we've accomplished together. Your support, partnership, and belief in this work make all the difference. Thank you for helping KCR remain strong, responsive, and rooted in the community.



Carolynn Perkins
Board President

BOARD OF DIRECTORS & THE *Leadership Team*

**Board President**

Carolynn Perkins

Board Vice President

Elaine Williams Bryant

Board Secretary

Natalie Logue / Brynn Felix

Board Members

Lucretia Robertson

Aaron Fast

Robert Harris

Teryn Nicolet

Brenda Fantroy Johnson

Leslie Daugs

Kimberly Arne

Josh Bagley

Chad Enright

Fred Chang

Executive Director

Anthony Ives

Chief Financial Officer

Irmgard Davis

Weatherization Director

Nathan Anderson

Early Learning & Family Services Director

Jill Brenner

Coordinated Entry & Supportive Housing Director

Thomas Delcour-Paolino

Marketing & Development Director

Arber Metuku

Human Resources Director

John Hogl

Employment & Training Director

Arber Metuku



Our HISTORY



In 2025, Kitsap Community Resources (KCR) proudly celebrated 60 years of service to Kitsap County as the local Community Action Agency. Originally founded as Kitsap Community Action Program (KCAP), KCR began with outreach services in Port Orchard, Bremerton, and Suquamish, launching foundational programs such as Head Start and youth services.

Over the years, KCR has helped establish many vital community programs now operated by partner organizations, including Peninsula Community Health Services, local food banks, Kitsap Legal Services, Hospice of Kitsap, and more.

In 2025, KCR continued to expand programs and partnerships to meet the evolving needs of low-income individuals and families. Working alongside schools, housing authorities, government agencies, and community partners, KCR delivers critical services with a strong focus on family support, cultural responsiveness, and long-term stability.

Driven by its mission and dedicated staff, KCR continues to be a trusted leader in addressing poverty and strengthening the Kitsap County community.



Our 60TH CELEBRATION

In 2025, Kitsap Community Resources proudly celebrates 60 years of serving Kitsap County. Since opening our doors in 1965, KCR has grown from a small grassroots organization into one of the county's leading providers of community services, helping individuals and families achieve stability and self-sufficiency.

What began in a handful of modest outreach locations has evolved into a network of programs that serve thousands of community members each year. Along the way, KCR has also helped strengthen many of the vital services our community relies on today, supporting efforts to expand food access, housing, healthcare, and other essential resources.

Today, KCR provides services including housing assistance, WIC, early learning, energy assistance, food support, employment programs, and more. While our programs have grown and adapted over the years, our mission has remained the same: empowering people and strengthening our community through opportunity, compassion, and partnership.

As we celebrate this milestone, we honor the staff, volunteers, partners, and community members who have made this work possible over the past six decades. We look forward to continuing this work and building a stronger Kitsap County for generations to come.



EARLY LEARNING

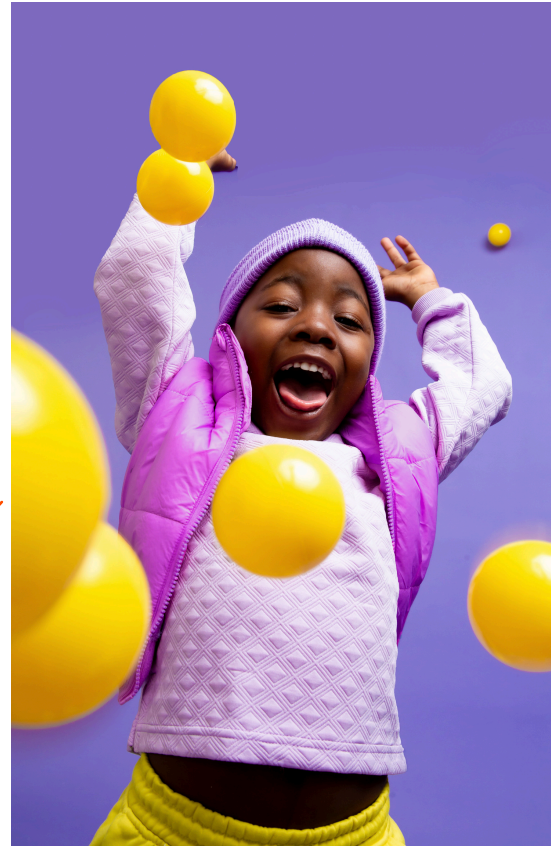
Early Head Start & Head Start

Family Engagement

Family engagement is central to our Early Learning programs. Parents and caregivers are welcomed as active partners through site meetings, parenting classes, Policy Council, and the Health Advisory Committee. Families are encouraged to participate in classrooms, support learning at home, and engage in program activities. Culturally responsive practices, bilingual staff, and interpreter services ensure all families feel included and supported.

School Readiness & Kindergarten Transition

School readiness begins on day one, with a focus on social-emotional, physical, cognitive, and language development. Teachers partner with families through home visits and conferences to support each child's growth. KCR collaborates with local school districts to align curriculum, support kindergarten registration, and provide transition activities - helping children and families feel confident and prepared for the next step.



PROGRAM SNAPSHOT 24/25

288

Children Served

15

Parenting Place
Classes

78

Individuals
Enrolled

HEALTH SERVICES



177 Dental Screenings



154 Health Screenings

WOMEN, INFANTS & Children

This year, WIC supported 3,663 families across Kitsap County, helping ensure that women, infants, and young children had access to nutritious food, education, and ongoing support during some of life's most important stages.

During a period of federal funding uncertainty, our WIC program remained open and fully operational, ensuring families did not experience a disruption in services. At a time when many were already facing financial stress, maintaining consistent access to nutrition support was critical.

Beyond direct services, WIC staff actively engaged in the community by attending 25 outreach events throughout the year. These efforts helped raise awareness, reduce barriers to access, and connect even more families to essential resources and support.

Through both service delivery and community presence, WIC continues to play a vital role in supporting healthy families and stronger communities.



3,663
Families Served

25
Outreach Events





HOUSING Solutions Center

In 2025, Housing Services helped individuals and families find and keep stable housing. The team served 2,519 individuals through Coordinated Entry, helped house at least 152 households, and prevented at least 1,556 households from being evicted. Staff also made 394 shelter referrals and processed more than \$3.5 million in client assistance, helping people access the support they needed to stay safely housed.



574

*Clients enrolled
in FCS*

152

Individuals Housed

394

Shelter Referrals

1,556

*Households
Avoided Eviction*





E Y M P

Empowering Youth Mentor Program

In 2025, KCR's EYMP created 19 meaningful mentor-mentee matches, connecting youth ages 8–21 with trusted adult role models in the community. Matches are thoughtfully made based on shared interests and location, helping build strong and consistent relationships. Many youth are referred through schools, social services, and the juvenile justice system, and often have experienced trauma. Through ongoing support and encouragement, youth gain confidence, strengthen social skills, and build positive relationships that help them navigate challenges and move toward a brighter future.

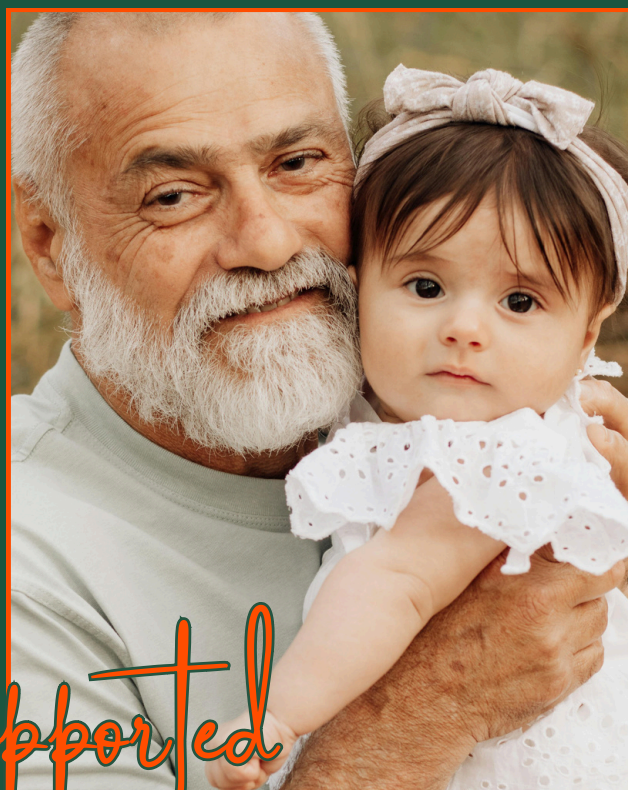
19 youth matched

KINSHIP

caregivers

In 2025, KCR's Kinship Caregiver Program supported 30 families, providing critical assistance to grandparents and relatives stepping in to raise children. Through this program, caregivers were connected to resources and received help covering essential, immediate needs such as clothing, food, childcare referrals, relocation costs, and utility assistance. This support helps stabilize households during times of transition, ensuring children have a safe, supported environment to grow and thrive.

30 caregivers supported



Weatherization & ENERGY

In 2025, KCR's Weatherization program helped improve the comfort, safety, and energy efficiency of homes across Kitsap County. Through upgrades such as air sealing, insulation improvements in attics, walls, and floors, and heating system repairs or replacements, households experienced warmer homes and reduced energy costs.

In addition to energy savings, the program made critical health and safety improvements - supporting better indoor air quality and more secure living environments. Each home served reflects KCR's commitment to long-term stability, sustainability, and the well-being of our community.

Weatherization

45
**Clients
Served**

Energy

8,738

**Families
Served**

6

**Community
Events**

In 2025, KCR's Energy Assistance team helped 8,738 families pay their utility bills, preventing service disruptions and supporting household stability across Kitsap County. This support ensured families could maintain safe and livable homes, even during a time of rising energy costs.

Our team operated multiple energy assistance programs in collaboration with partners such as Puget Sound Energy and CARES, expanding access to energy resources and additional support, including administration of the Low-Income Home Energy Assistance Program (LIHEAP).

To increase access to services, the team hosted 6 community outreach events, meeting individuals where they are and helping connect them to critical energy assistance resources.

VETERANS ASSISTANCE

In 2025, KCR's Veterans Assistance Program served 210 veterans and their families, providing critical support during times of financial hardship. Operated in partnership with Kitsap County, the program offers emergency assistance to help cover essential needs such as rent, utilities, food, transportation, medical expenses, and more.

Through both direct services and outreach efforts, the program works to ensure veterans across the community are aware of and able to access the support available to them.

210 Veterans



FOOD SERVICES

In 2025, KCR's Food Services team played a vital role in supporting both children and older adults across our community. The team provided nutritious meals for our Early Learning programs, ensuring children have the healthy foundation they need to learn and grow, while also offering catering services to support organizational events and activities.

The program also prepared and delivered 75,143 Meals on Wheels meals, helping older adults maintain their health and independence. In addition, through our food rescue efforts, 1,500 pounds of surplus food were recovered and repurposed into items like soups and broths, reducing waste while expanding access to nourishing meals for those who need it most.

75,143 Meals Prepared

1,500 Pounds of Food Rescued



EMPLOYMENT & Training



Kitsap Community Resources' Employment & Training Division empowers individuals, families, and entrepreneurs with the education, resources, and support needed to build lasting economic stability.

Through financial education, free tax preparation, adult education, homeownership assistance, GED and entrepreneurship programs, the department creates pathways to opportunity while strengthening the economic opportunities and well-being of Kitsap County.

During 2025, hundreds of Kitsap County residents were able to gain

knowledge, skills, and resources needed to achieve their goals - whether earning a GED, purchasing a first home, starting a business, improving financial literacy, or accessing free tax preparation services.

OUR IMPACT

533

Individuals served through 77 financial education classes

\$900K+

Invested in scholarships, homeownership, & small business growth

81

Adult learners enrolled in the GED preparation

232

Households received free tax preparation services

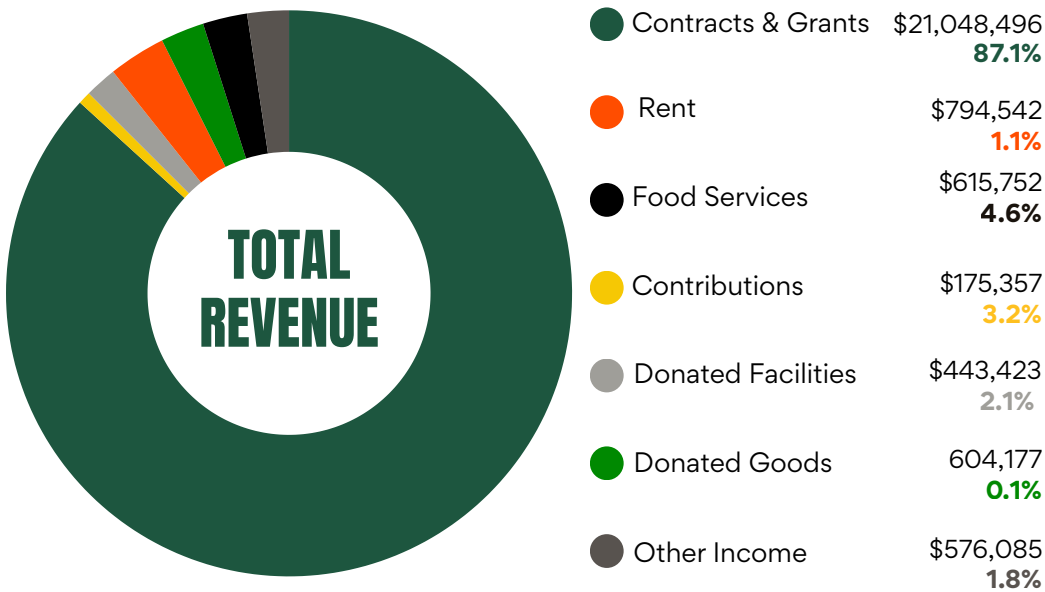
77

New businesses launched with support from the BEST Program

FINANCIALS

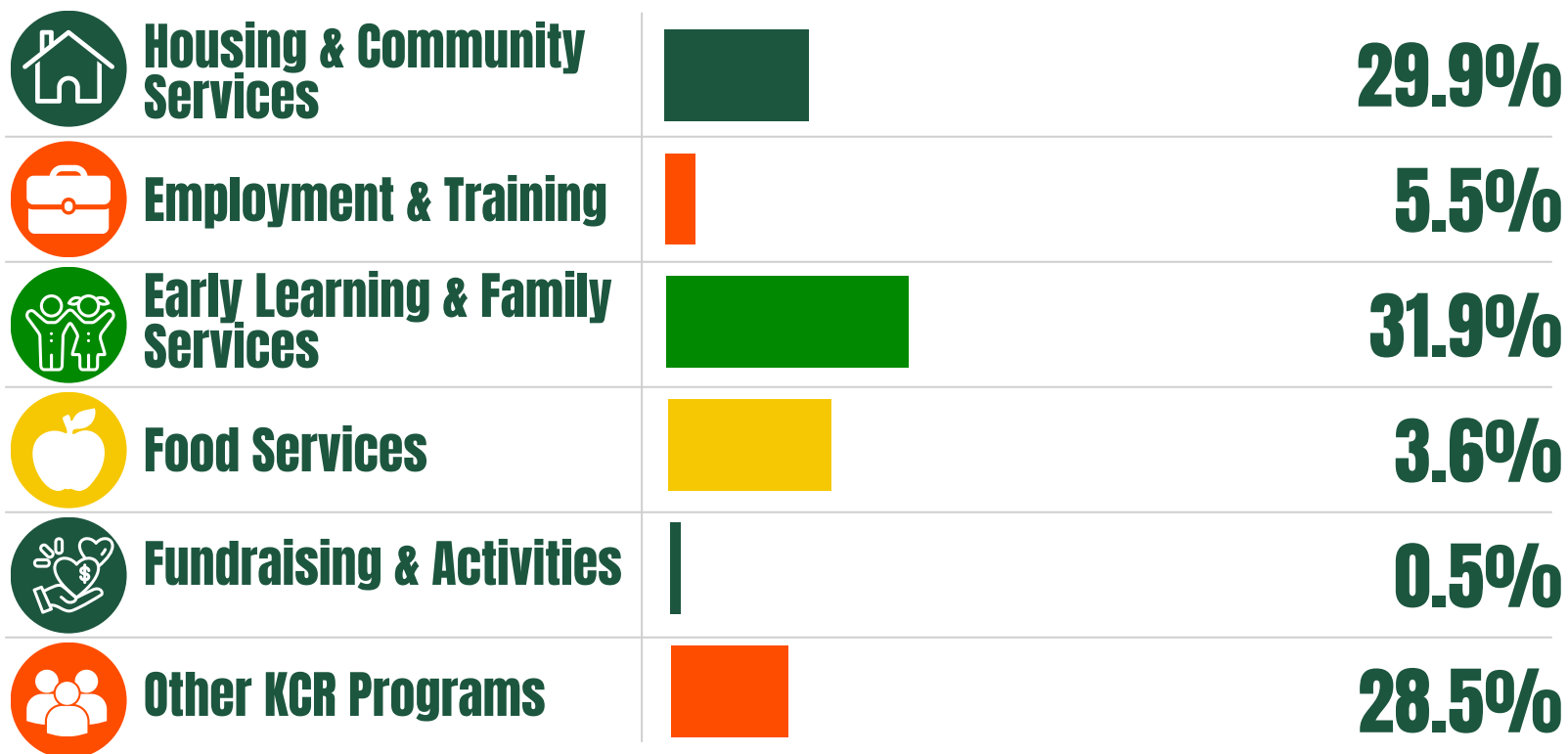
FISCAL YEAR 2025

REVENUE SOURCES



HOW FUNDS SUPPORT OUR PROGRAMS

PERCENTAGE OF TOTAL EXPENSES

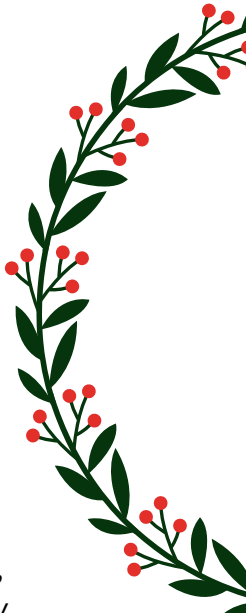


Christmas ANGEL



In 2025, the Christmas Angel Program reached more families than ever before, bringing holiday joy and hope to more than 900 families and 2,300 children across Kitsap County. Powered by \$183,000 in community support and the generosity of donors, businesses, and volunteers, the program provided gifts, clothing, books, blankets, games, and other holiday essentials to families facing financial hardship. For more than 20 years, Christmas Angel has been a cherished community tradition, ensuring children experience the magic of the season while easing the financial burden on parents. The program continues to demonstrate the power of community partnership,

creating lasting memories and reminding families that they are supported, valued, and not alone during the holidays.



OUR IMPACT

900+

Families
Supported

\$105,000

In-Kind Donations
Received

14

Community Volunteers
Contributed 1,084.5 Hours

2,300+

Children Received
Holiday Gifts

\$183,000

Raised Through
Community Support

150+

More Families
Served Than in 2024

This really helped take the weight of Christmas to a manageable level financially and mentally. My kids are going to be so happy. I found good things for each of them. And I didn't have to hold off on a bill to see them smile. This program is everything for my family this time of year.

- Sarah

Blessed my kids so they can enjoy the holidays, I lost my job and this really helps us. I'm very grateful!

- Jasmine



THANK YOU TO OUR DONORS

We're so grateful to everyone who has volunteered or donated. Your support is what helps KCR continue to grow and make an impact!

Kitsap Community Resources is deeply grateful for the generous donors, community partners, volunteers, and supporters who continue to stand alongside us in our mission to create hope and opportunity for individuals and families across Kitsap County.

For 60 years, KCR has been proud to serve this community because of the commitment and generosity of people like you. Together, we are building a stronger Kitsap County where everyone has the opportunity to thrive.

\$100,000+

Dollars Donated

1500

Hours Donated

30,000+

Individuals Supported



(360)478-2301



WWW.KCR.ORG